THURSTON COUNTY BOARD OF SUPERVISORS PROCEEDING
October 5th, 2026

A regular meeting of the Board of Supervisors of Thurston County, Nebraska was held at the regular meeting place of the board room in Thurston County, Nebraska Courthouse in Pender, Nebraska on October 5th, 2026. Present were Davin French, Georgia Mayberry, Jim Mueller, James Price, Robb Roeber and Benjamin Walker Jr. Absent was Mark English. Also, present was Steven Schneider County Clerk, County Attorney Tammy Maul Bodlak, Emergency Manager Tom Perez, and County Roads Supervisor Mat Frazey. Notice of the meeting was given to all members of the Board of Supervisors and a copy of their acknowledgement of their notice and receipt of the notice on the agenda is attached hereto. The availability of the agenda was communicated in advance and in the notice to the Board of Supervisors of this meeting. All proceedings shown hereafter were taken while the convened meeting was open to the attendance of the public.

The meeting was called to order by Chairman Davin French at 9:00 a.m. stated that the open meeting laws will be followed during this meeting and are posted in the back of the boardroom for anyone that would like to review them.

Pledge of Allegiance was recited.

Motioned by Mueller seconded by Walker to approve the Board Minutes of September 21st, 2026. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

Motioned by Price seconded by Roeber to approve the Special Board Minutes of September 28th, 2026. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

Public Comments: None

Unfinished Business: None

Committee Report: The evaluation committee met with employees that need to be evaluated. This will be discussed later.

Discussion was held on the evaluations for Mat Frazey Roads Supervisor, Tom Perez Emergency Manager, and Paul Randall, maintenance. Mueller spoke that he thought all needed to be approved, all being evaluated good to excellent, and they are happy with these people. French asked for explaining one at a time starting with Tom.

Tom was briefed on deadlines for paperwork. He has done good work. Always working with the community and the county. There is some room for improvement. Recommended a $1 raise to $24.69.

Motioned by Price seconded by Roeber to approve Tom Perez Emergency Manager evaluation and pay raise to $24.69. Roll call aye: Mueller, Price, Roeber, Walker and French. Abstained Mayberry Absent: English. Motion carried.

Paul Randall, everything outstanding. Paul did say that people needed to communicate with him more if there were some issues. Otherwise, it was all outstanding performance. It was recommended a $1 raise from $22.50 to $23.50.

Motioned by Mueller seconded by Roeber to approve Paul Randall, maintenance, evaluation and pay raise to $23.50. Roll call aye: Mueller, Price, Roeber, Walker and French. Abstained Mayberry Absent: English. Motion carried.

Mat Frazey; They discussed needing to bill townships more on an annual basis, need to bill for work done like project, putting in tubes and stuff like that. Mat agreed. He was satisfactory with what he did, and the committee was happy with the conversation they had with him. It was recommended salary raise from $2,664.50 to $2,760.65.

Motioned by Roeber seconded by Mueller to approve Mat Frazey, Roads Supervisor, evaluation and pay raise to $2,760.65. Roll call aye: Mueller, Price, Roeber, Walker and French. Abstained Mayberry Absent: English. Motion carried.

French asked Mayberry why she abstained? Mayberry replied it was her prerogative, she represents her district, and no one said if it was in their budgets either. French said the budgets has been approved.

Mat Frazey Road Supervisor: They are behind on blading and will be concentrating on that hard this week and next week. They have some culverts to work on. Hauling gravel out of Peirce. For the boards

information the Black Mack truck is beginning to give them troubles, every day something little going on, and Mat is starting to get worried about it. During the rainy weather they did start doing a little painting in the Walthill Shop. This will be a ongoing process all winter. Mat was asked how old the black truck was? Either a 2015 or 2016, but it had a lot of miles on it when the county bought it. French asked about a tube being installed on a State right of way. Mat said they are doing it for landowners, and it did affect the county. They got permission from the state to do it; the state would not do it for the landowner. The landowner presented that permission slip to Mat. They have to do it the way the state wants it done. The landowner is going to pay for the tube and labor. The reason Mat agreed to this was the landowner cannot get truck into the field from a county road. So, they currently park trucks on the county road to load, because they cannot get the trucks into the field. So, he agreed to extend the culvert atop the hill. There is an existing driveway, however it is too narrow for trucks. Mayberry asked if he was sure about the paperwork, because she is also putting one on the state highway and had to sign all sorts of documentation. Mat said he has seen the paperwork; a factor is there is already an existing driveway.

Discussion was held on road employees' evaluations and raise recommendations. Mat said there was two major changes this year, two of the employees are moving from County Equipment Operators to District Blade Operators. He presented the evaluations. Out of Thurston shop, two equipment operators have been doing a good job for over a year and would like to move them to district blade operators. It does change the job description, and they have been presented with a new job description.

The Board reviewed the evaluations. French asked if there was proposal on raises? Mat said he wanted to speak to the board about that. He spoke about what he would like to do for raises. There was a concern about an employee still needing to get a CDL. Another concern was beginning to be discussed when the County Attorney recommended entering into executive session.

Motioned by Roeber seconded by Walker to go into executive session to discuss personal at 9:19 a.m. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

The Board left executive session at 9:27 a.m.

French said that Mat will finish evaluations and give employees a chance to attend next meeting. No action taken.

French spoke that he was going to follow up with the County Attorney to ensure that she has received the information she needed. Looking to keep this process moving. No action taken.

Emergency Manager Report: Tom Perez thanked everyone for his evaluation. He has been speaking to many different agencies trying to get grants and stuff in order. He also has been working on the usual 911 and emergency management items. Trying to put together some training for different departments and schools.

Sealed bids were opened for the old HVAC units from the law enforcement center. Only one bid had been received from Rich Frazey. The bid was for unit #7817 $400.00, #7694 $350.00, #7726 $250.00 and all others $50.00 each. Total $1,300.00. French said the scrap price was more than the $50.00. Jim asked if the board would like to place them on Big Iron auction. More discussion was held about estimated value. Mayberry said that $400, $350, and $250 was more than $200 and we could get rid of some of them. French spoke of getting rid of all of them on Big Iron.

Motioned by Muller seconded by Roeber to deny the bids on units from Rich Frazey. Roll call aye: Mueller, Price, Roeber, Walker and French. Nye: Mayberry Absent: English. Motion carried.

Motioned by Roeber seconded by Walker to advertise on Big Iron Auctions the old HVAC units from the law enforcement center, the date they'll be sold in the local paper. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

The board chairman will be reaching out to the Big Iron Representative.

A discussion was held regarding the Anderson Township. No letters of interest had been given to the clerk's office. Tabled

A discussion was held regarding Blackbird Township; No letters of interest had been given to the clerk's office. Tabled

Township agreements were also tabled.

French received a letter from the State Probation about a Victim Impact Statement regarding County owned property. An individual is getting sentence for breaking into property. It needs to be submitted

October 21st, 2026. French will discuss it with the county attorney and bring it to the next board meeting to be approved or denied.
A discussion was held on county owned property; French said that he reviewed the list. Tabled until the Village of Walthill decides what it is going to do about the property that the county cleaned up. Clerk Schneider asked French if he wanted to discuss a little more about this subject. French spoke how the Village of Walthill wanted to implement a fee to dispose of the property that was already disposed of. English got it on the Village agenda to wave the fees, which in turn helps the county decide if they are going to clean any more properties in town up. Mayberry asked how many properties were cleaned up, One, however there are two more houses that have not been done. Mayberry asked if a bill has been submitted for that so it can be added to the assessed value.

Correspondence: None

Motioned by Mayberry seconded by Mueller to approve August 2026 fee report of County Clerk Steven Schneider in the amount of $7,169.84. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

Motioned by Mayberry seconded by Walker to approve August 2026 fee report of District Court Clerk, Gina Roth in the amount of $6,802.14. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

Motioned by Mayberry seconded by Price to approve Resolution #26-35 transfer $188,000.00 out of The County General Fund (0100) to The Thurston County Roads Fund (0200). Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

Mayberry asked if the report can be sort in order of department and that it was hard to read. Clerk said he would look into it, the change probably happened with a update to the MIPS software.

Motioned by Roeber seconded by Walker to approve Claims. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

Motioned by Mayberry seconded by Mueller to adjourn at 09:43 a.m. Roll call aye: Mayberry, Mueller, Price, Roeber, Walker and French. Absent: English. Motion carried.

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Steven Schneider- County Clerk Davin French- Chairman